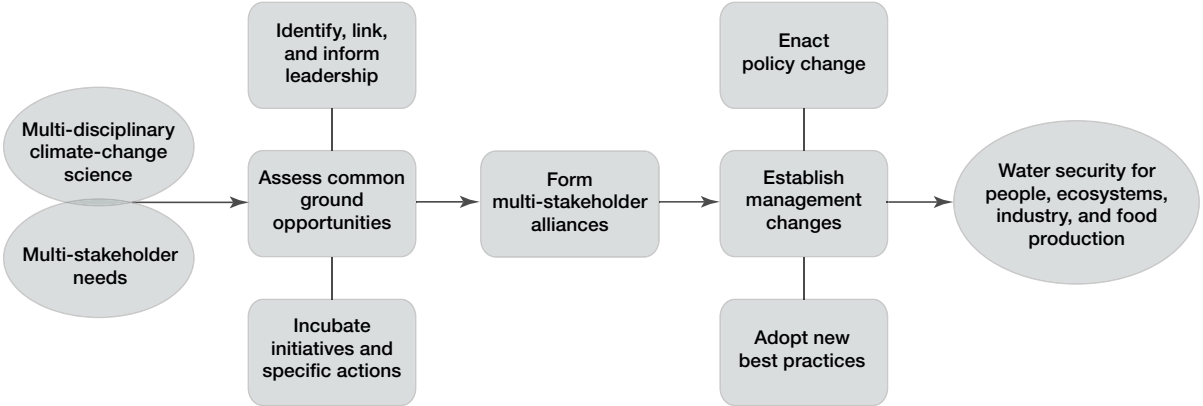Getting to System Change